



An end-to-end vendor management system (VMS) to manage your services procurement programs, Consol's Transact module helps you with every step in the services procurement life cycle – from interviewing and on-boarding suppliers, to initiating requisitions, to obtaining supplier bids, all the way through pay-bill and complex analytics.

Consol includes online time cards, expense management, and project vouchers that are submitted for approval through a company- or division-specific approval hierarchy ensuring accuracy and efficiency in billing.

SERVICES PROCUREMENT

Use Consol for every step of the procurement process, from defining your position or project requirements to getting supplier responses, to approving time and managing project milestones, to paying for services delivered. The user-friendly design helps managers complete tasks quickly and automates the workflow process. Increase user adoption rates by ensuring business unit and country-specific configurations and nomenclature.

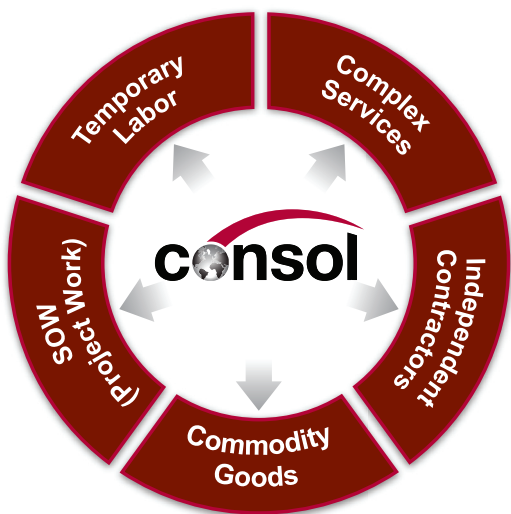
- Program-specific dashboards and pending item notification system
- Streamlined and tailored requisition process
- Linear, concurrent, or hybrid approvals
- Competitive bidding tool and reverse auction
- Interview scheduling and notification
- Worker classification decision trees
- Candidate and proposal scoring and evaluation
- On-boarding and off-boarding checklists

The screenshot displays the 'REQUEST' form in the Consol Transact system. The user is Carolyn Nolan, logged in today. The dashboard includes tabs for TRANSACT DASHBOARD, REQUESTS, INVOICES & TIME, TRANSACT REPORTS, and SYSTEM. The current view is the 'REQUEST' form, which is divided into several sections:

- SECTION: POSITION INFORMATION:** Includes fields for Job Title (Verification Engineer), Request Name, Start Date (31-Aug-2011), End Date (1-Sep-2011), Request Owner (Nolan, Carolyn (VIS/CNolan)), Work Location (US, CA, Sunnyvale), Number of Positions (4), Allow receipt of Resumes/CVs until (31-Aug-2011), and Currency (US Dollar).
- SECTION: RESOURCE INFO:** Includes Job Description (Duties: Contribute to the functional verification of a complex ASIC and IP cores for a combined CPU/GPU development effort...), Additional Information, and Attachment(s).
- Rates and Expenses:** A table showing rates for Standard Time (ST) at \$12.00/hour and Overtime (OT) at \$18.00/hour.
- Additional Skills:** Fields for C and C++ skills, both marked as 'Optional'.
- SECTION: VENDOR SELECTION:** A section for selecting a vendor, with a note: 'Please select the program related vendor you wish to use. * denotes "Diversity" certified'.

REQUEST CREATION AND SUBMISSION

Create and save your own custom request templates or select from templates published for your specific user group. Consol can automatically select most qualified suppliers based upon skill, location, diversity requirements, and/or tier 1 preferred status.



TIME AND EXPENSE

Consol includes online timecards, expense management and project vouchers as well as invoice submittal and approval. Spend management controls embedded throughout the application ensure accurate and efficient billing. Track costs against department, project, task, cost accounting codes, or any other customer-specified field (CSF). Maintain constant visibility of spend vs. budget.

- Maintain labor costs on a per-project or other basis for job costing
- Easily delegate approval rights in your absence
- Create different approval hierarchies for different user groups
- Allocate (and reallocate) costs among inter-company divisions and departments
- Utilize multiple timecard formats and multiple rate types
- Capture supporting information and documentation
- Facilitate real-time PO balance visibility

The image shows two screenshots of the Consol system interface. The top screenshot is an 'EXPENSE CARD' for user Isabel, submitted on 3-Jan-2010. It displays a table of expenses for the week ending 3-Jan-2010, with a total of R\$ 1,250.00. The bottom screenshot is a 'TIMECARD' for user Tony, submitted on 29-May-2011. It shows a table of hours worked for the week ending 29-May-2011, with a total of 42.00 hours. Both screenshots include sections for key information, approval status, expense history, and budget.

HANDHELD ACCESS

Workforces are mobile now, so tools and technology must be as well.

As long as you have access to the Internet and a browser, you have full access to the Consol VMS – enter time, approve a requisition, view reports, all from your hand held. The power of Consol is fully available with the convenience of a hand held device.



DIRECTMESM

Consol's new DirectMeSM feature offers an intuitive self-help tool set that makes



it easier for even infrequent users to interactively navigate the procurement process. With Consol DirectMe, processes such as requisition creation, template selection, timecard approvals, and PO completion are now easier to navigate because of features such as:

- Insightful user tips can be accessed throughout the workflow process
- Info Box (iBox) headers can be configured to answer frequently asked program questions
- Up to 100 procurement process notifications can be configured as reminders to trigger actions by the user community and alert users of important program details such as tenure limits, assignment end dates, PO spend limits, etc.
- Decision trees provide a guiding hand for making key decisions while ensuring compliance to your organization's in-house policies
- Program and industry news updates are immediately accessible in the dashboard and can trigger a mandatory review by the entire user community or based upon specific roles